

## ***Amendments to the Claims***

This listing of claims will replace all prior versions and listings of claims in the subject application.

### **Listing of Claims:**

1. (Currently Amended) A method for planning a merger of at least two organizations on a

computer, the method comprising:

providing, by a restructuring integration process running on a system, in a graphical user

interface on a computer display, a first interface for a first organization adapted to plan a project with a resource management capability and a time management capability;

providing, by the restructuring integration process running on the system, in a graphical

user interface on the computer display, a second interface for a second organization adapted to provide collaborative capabilities to plan the project with said resource management and said time management, said first and second interfaces forming a collaborative workspace between said first organization and said second organization; and

providing, by the restructuring integration process running on the system, one or more

tools graphically displayed on at least one of said interfaces adapted to exchange merger information and aid in collaboration with said plurality of said organizational members;

wherein said one or more tools include:

a feature for defining one or more milestones; [[,]]

a feature for choosing one or more resources to assign to one or more tasks or said

one or more milestones; [[,]]

a feature for selecting when said one or more tasks is scheduled for completion;

[[,]] ~~and~~

a feature for detecting and displaying interdependencies between tasks;

an organizational structure tool including a feature for hierarchically displaying

departments of said at least two organizations, a feature for displaying

positions of said at least two organizations, and a feature for employee

reassignments between said at least two organizations; ~~and~~

an employee redeployment tool for redeploying employees of the at least two

organizations, the employee redeployment tool including a list of said

positions of said at least two organizations, a new position request

function for creating a new position, one or more fields providing a

position details of each position in the list of positions, and employees

associated with each position; and

a steering committee tool that displays a graph of merger performance by month,

a graph of performance indicators by performance area, and a list of

merger issues categorized by department and division.

2. (Previously Presented) The method of claim 1, wherein at least one of said first interface and

second interface further comprises:

a communications interface,

an information sessions interface, and.

one or more interfaces for a manager to communicate merger information with one or more employees.

3 – 20. (Canceled)

21. (Previously Presented) The method of claim 2 wherein said merger information further comprises:

progress information regarding said merger,  
questions and answers between said employees and said manager,  
communications between said employees and said manager; and  
wherein said interfaces are adapted to allow multiple users to access and view said interfaces.

22. (Previously Presented) The method of claim 2 wherein said interfaces further include:

interactive polls,  
questionnaires,  
archived polls,  
archived question responses, and  
a menu of various template types and formats.

23. (Previously Presented) The method of claim 1, wherein said one or more tools further include

a collaboration tool to create:  
chat sessions and other interactive discussions,

online meetings,  
  
synchronized browsing,  
  
checklists for financial objectives with deadlines and specific individuals who are  
  
responsible for said checklists, and  
  
sub-checklists for related actions.

24. (Previously Presented) The method of claim 1 wherein said interfaces are connected to a  
  
source system, and said interfaces and said source system communicate with network  
  
communication interfaces of a base system using a markup language.

25. (Previously Presented) The method of claim 24 wherein said communication interfaces  
  
include one or more of enterprise connector interfaces, internet communication  
  
interfaces, encapsulated postscript interfaces, and interfaces that provide remote function  
  
call capability.

26. (Previously Presented) The method of claim 1, wherein said one or more tools further include  
  
a group communication tool for:  
  
arranging meetings,  
  
starting discussion threads, and  
  
personalizing panels for individual tasks, deliverables and meetings.

27. (Previously Presented) The method of claim 1 further comprising:

providing a search query interface in at least one of said first and second interfaces comprising one or more search fields in the interface that allow a user to enter a search parameter for at least one merger organization, wherein the search parameter comprises an attribute of an activity, a group name, a group alias, a group administrator, a qualification, an interest, and a profile of an individual.

28. (Currently Amended) An article comprising a machine readable storage medium having a plurality of instructions stored thereon, which when executed by a processor, cause the processor to perform operations comprising:
- providing a first interface for a first organization adapted to plan a project with a resource management capability and a time management capability;
  - providing a second interface for a second organization adapted to provide collaborative capabilities to plan the project with said resource management and said time management, said first and second interfaces forming a collaborative workspace between said first organization and said second organization; and
  - providing one or more tools graphically displayed on at least one of said interfaces adapted to allow a user to exchange merger information and aid in collaboration with said plurality of said organizational members;
- wherein said one or more tools include:
- a feature for defining one or more milestones; [[,]]
  - a feature for choosing one or more resources to assign to one or more tasks or said one or more milestones; [[,]]

a feature for selecting when said one or more tasks is scheduled for completion;

[[,]] ~~and~~

a feature for detecting and displaying interdependencies between tasks;

an organizational structure tool that includes a feature for hierarchically

displaying departments of said at least two organizations, a feature for

displaying positions of said at least two organizations, and a feature for

employee reassignments between said at least two organizations; ~~and~~

an employee redeployment tool for redeploying employees of the at least two

organizations, the employee redeployment tool including a list of said

positions of said at least two organizations, a new position request

function for creating a new position, one or more fields providing a

position details of each position in the list of positions, and employees

associated with each position; and

a steering committee tool that displays a graph of merger performance by month,

a graph of performance indicators by performance area, and a list of

merger issues categorized by department and division.

29. (Currently Amended) The article of claim 28, wherein at least one of said first interface and

second interface further comprises:

a communications interface,

an information sessions interface, and [[.]]

one or more interfaces for a manager to communicate merger information with one or

more employees.

30. (Previously Presented) The article of claim 29 wherein said merger information further comprises:

progress information regarding said merger,  
questions and answers between said employees and said manager,  
communications between said employees and said manager; and  
said interfaces are adapted to allow multiple users to access and view said interfaces at  
any time.

31. (Previously Presented) The article of claim 29 wherein said interfaces further include:

interactive polls,  
questionnaires,  
archived polls,  
archived question responses, and  
a menu of various template types and formats.

32. (Previously Presented) The article of claim 28, wherein said one or more tools further include  
a collaboration tool to create:

chat sessions and other interactive discussions,  
online meetings,  
synchronized browsing,  
checklists for financial objectives with deadlines and specific individuals who are  
responsible for said checklists, and

sub-checklists for related actions.

33. (Previously Presented) The article of claim 28 wherein said interfaces are connected to a source system, and said interfaces and said source system communicate through base system connectors using a markup language.

34. (Previously Presented) The article of claim 33 wherein said base system connectors include one or more of: enterprise connector interfaces, internet communication interfaces, encapsulated postscript interfaces, and interfaces that provide remote function call capability.

35. (Previously Presented) The article of claim 28, wherein said one or more tools further include a group communication tool for:

- arranging meetings,
- starting discussion threads, and
- personalizing panels for individual tasks, deliverables and meetings.

36. (Previously Presented) The article of claim 28 further comprising:

- providing a search query interface in at least one of said first and second interfaces, wherein the search query interface further comprises one or more search fields in the interface that allow a user to enter a search parameter for at least one merger organization, wherein the search parameter comprises an attribute of an activity, a



group name, a group alias, a group administrator, a qualification, an interest, and a profile of an individual.